



SCODOS

SECTION CONCERNING DENTAL OFFICERS AND SPECIALISTS
(A Section of the Malaysian Dental Association)

10TH SCODOS AGM
Annual Report 2010/ 2011

CHAIRMAN REPORT 2010/2011

SCODOS is a Section of the Malaysian Dental Association Concerning Dental Officers and Specialists. The function of SCODOS is to ensure that the issues of government dental officers and specialists who are members of the Malaysian Dental Association (MDA) are represented in the association.

This year marked a milestone for SCODOS because it was officially accepted as a section under the MDA during the 67th MDA AGM which was held on 12 Jun 2010 at KLCC, Kuala Lumpur. Following this, the chairman automatically represents SCODOS in the MDA Council.

The elected committee members for the term 2010/ 2011 were:

1. Chairman : Dr. Che Noor Aini bt Che Omar
2. Chairman-elect : Dr. Kamariah bt Ibrahim
3. Secretary : Dr. Abrizah bt Ahmad
4. Assistant Secretary : Dr. Dayang Meriam bt Abang Abd Rahman
5. Treasurer : Dr. Lydia Mason a/k Lionel

SUMMARY OF ACTIVITIES IN THE YEAR 2010/ 2011

There were many activities planned for the 2010/ 2011 sessions .As usual while some were achieved, some were not yet accomplished due to limitations of time. However, to put on record, the following are some of the major activities that had been carried out successfully by the committee over the last year:

1. Open MDA SCODOS
2. Membership drive to join MDA
3. Promoting MDA activities through websites and meetings
4. Addressing issues raised by members:
 - Career pathway
 - Review of dates of appointment of U54 based on seniority
5. Aligning MDA SCODOS with relevant associations to create smart partnership in resolving issues related to SCODOS e.g. Majlis Bersama Kebangsaan (MBK), Oral Health Division, Human Resource Ministry of Health
6. Establish effective communication through ICT
7. Scheduled Exco and State Representative meetings
8. Attending Malaysian Dental Association Council meetings
9. Proposal of papers to MBK
10. Organise fund raising for Wisma MDA
11. Proposal of Workshop with talks by Director General of Health/ Public Service Department / MBK

ACHIEVEMENTS

1. MDA SCODOS for the first have managed to open up an account (refer Treasurer Report). Thank the MDA for approving RM 2 000.00 as a starting budget
2. Appointment of state representatives to facilitate membership drive and create awareness of MDA activities

3. Created a section for SCODOS on MDA website to upload issues/ activities and to keep members updated. SCODOS also put up banner and distributed flyers during road show
4. Continue our involvement in MBK
5. Enrolls SCODOS for annual meeting with Chief Secretary, Ministry of Health. Next meeting is scheduled on 16 Jun 2011.
6. SCODOS Exco meetings (4x), state representative meeting(1x), MDA Council meetings (8x) and Majlis Bersama Kebangsaan (2x)
7. Collection for Wisma MDA. As on 25 May 2011, the collection amounting to RM 10,000.00

SUGGESTIONS, ISSUES AND CHALLENGES

There were few issues that needed improvement in order to contribute more to the MDA SCODOS members. The most imminent being to include representatives from members from the Ministry of Higher Education and Ministry of Defense. Issues from different categories of professionals can be better taken care of if members provide background and suggestions for improvement before submitting papers to the committee.

BENEFITS

1. Expenses of MDA Council member is paid by MDA
2. Expenses(hotel and fare) for MBK meetings is born by MBK
3. Attendance allowance for attending meetings, seminars or courses conducted by Public Service Department in alignment with MBK is paid for by MBK
4. Papers submitted through MBK are directly brought to the attention of Chief Secretary, Ministry of Health and Public Service Department

CONCLUSIONS

Although there were some achievements, MDA SCODOS should continue to open up ways for improvement in the future. It is hoped that the new elected committee will do even better.

SECRETARY REPORT 2010/2011

SCODOS committee 2010/2011 has played a crucial role in increasing SCODOS awareness and MDA membership among dental officers in the public sector. Under the leadership of Dr. Che Noor Aini bt Che Omar as Chairman, SCODOS has established a strong foothold in MDA by being officially recognized as a section under MDA and securing funds for SCODOS activities. SCODOS has also maintained a position to forward issues to *Jabatan Perkhidmatan Awam* in *Majlis Bersama Kebangsaan bagi Pekerja-pekerja Kumpulan Pengurusan dan Profesional*

To ensure better dissemination of information to grass roots members, State Representatives were elected. The efforts to promote SCODOS through flyers, bunting, MDA and OHD websites as well as communication through emails have developed significant improvement in enhancing SCODOS activities.

MEETINGS

Attendance Report for SCODOS Committee 2010/2011

	2010 1 12/6	2010 2 12/7	2010 3 25/10	2011 4 25/5
Dr. Che Noor Aini bt Che Omar	P	P	P	P
Dr. Kamariah bt Ibrahim	P	A	A	P
Dr. Abrizah bt Ahmad	P	P	P	P
Dr. Lydia Mason a/k Lionel	A	P	P	P
Dr. Dayang Meriam bt Abang Abd Rahman	P	A	P	P

P – Present

A – Absent with apology

STATE REPRESENTATIVE REPORT

Meeting with State Representatives was held on 14 January 2011 at Room 307 KLCC, Kuala Lumpur. Attendees were SCODOS Committee members and state representatives from Malacca, Negeri Sembilan, Johor, Pahang, Kedah, Perak and *Kolej Latihan Pergigian Malaysia*. The objectives of the meeting were to meet the SCODOS State Representatives and to give an overview of SCODOS, the Terms of Reference, role of state representatives, MDA Council, MBK P & P activities as well as updates on the activities of SCODOS. In support of MDA, SCODOS State Representatives were asked to collect donations for Wisma MDA Fund from dental officers in their states.

MBK REPORT

National Joint Council of Workers and Professional Management Group (MBK P&P) activities were represented by the SCODOS Secretary who holds the position of Vice-Chairman in the MBK P & P 2010-2012. There were two MBK P & P meetings held on 10 - 11 Februari and 13 April 2011.

The 10th Bi-Annual Conference (2010-2012) of the National Joint Council of Workers and Professional Management Group held on 17th July 2010 at Grand Seasons Hotel Kuala Lumpur attended Dr. Che Noor Aini bt Che Omar, Dr. Abrizah bt Ahmad, Dr. Lydia Mason a/k Lionel and Dr. Aionon Natrah bt. Aminuddin.

There were 8 papers forwarded to MBK as stated below:

1. *Bayaran Insentif Kesihatan Awam (BIPKA) bagi Pegawai Pergigian Daerah*
2. *Nilai Taraf Program FYDO*
3. *Penambahbaikan Skim Perkhidmatan Pegawai Pergigian*
4. *Permohonan menaikkan bayaran elaun insentif kesihatan awam PPKA*
5. *Cadangan pembayaran imbuhan elaun Pakar Pergigian dalam perkhidmatan awam mengikut pengalaman di dalam perkhidmatan*
6. *Cadangan untuk kenaikan pangkat Pegawai Pergigian dari gred U48 ke gred U 54 selepas tamat menjalani kepakaran /sub kepakaran*
7. *Cadangan untuk melantik Pegawai Pergigian ke perkhidmatan awam di gred U43*
8. *Cadangan pelarasan penetapan tarikh kuat kuasa naik pangkat bagi Pegawai Pergigian yang baru dinaikkan pangkat ke gred U 54*

JPA received 7 papers from employee sector for consideration and 3 papers were selected for discussion at the *MBK P & P Bil 1. Tahun 2011*. The papers are as listed below and the first two papers have been resolved with the third paper pending resubmission for improvement.

1. *Cadangan Pelarasan Penetapan Tarikh Kuatkuasa Naik Pangkat Bagi Pegawai Pergigian Yang Baru Dinaikkan Pangkat ke Gred U54*
2. *Cadangan untuk memberi kad perubatan bagi memperolehi Full Health Benefit kepada Penjawat Awam yang memilih skim KWSP tetapi berkhidmat dengan kerajaan sehingga bersara wajib*
3. *Cadangan untuk mewujudkan Sabatical Leave bagi Pakar Perubatan yang telah berkhidmat lebih dari 5 tahun*

MDA-SCODOS STATEMENT OF ACCOUNT ENDING 31.5.2011

Name of account : MDA-SCODOS
 Bank : Public Bank
 No account : 316 553 370 3

Date	Income	RM	Expenditure	RM
15.8.2010	Budget approved by MDA council	2,000.00		
1.7.2011			Subscription fees for the year 2010 to "Majlis Bersama Kebangsaan bagi Pekerja –Pekerja Pengurusan dan Profesional"	500.00
			Designated rubber stamp for SCODOS President Secretary , Assistant Secretary and Treasurer	244.00
13.1.2011			SCODOS Bunting with design	160.00
11.2.2011			Subscription fees for year 2011 to "Majlis Bersama Kebangsaan bagi Pekerja – Pekerja Pengurusan dan Profesional"	500.00
8.3.2011			Cheque stamp fee	7.50
24.5.2011			Purchases of stationery	26.00

31.5.2011	Total income	2,000.00	Total Expenditure	1437.50
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Income	: RM2000.00	Asset: Rubber stamp	: RM 244.00
Expenditure	: RM1437.50	SCODOS bunting	: RM 160.00

Balance in bank	: RM	562.50		
			Net current asset	: RM 404.00

Prepared by:

Dr.Lydia Mason
Honorary Treasurer

Approved by:

Dr.Che Noor Aini bt Che Omar
Chairman

THANK YOU FOR SUPPORTING SCODOS